

The Texas Board of Legal Specialization was created by, and operates under the authority of, the Supreme Court of Texas. Its members are appointed by the President of the State Bar of Texas.

The Board administers the program by which an attorney may earn a certificate of special competence in a particular field of law. The program is voluntary and is funded entirely by fees imposed on participating attorneys.

For more information please write to:

Texas Board of Legal Specialization
P.O. Box 12487
Austin, Texas 78711-2487

or call

(512) 463-1454
(800) 204-2222 ext. 1454
Fax (512) 477-7719

TEXAS BOARD OF
LEGAL SPECIALIZATION

WHAT IS A LABOR & EMPLOYMENT LAW BOARD CERTIFIED ATTORNEY?



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An attorney who is Board Certified by the Texas Board of Legal Specialization in Labor and Employment Law must have substantial experience in at least three areas of this field of law. These areas include the National Labor Relations Act, occupational safety and health, equal employment opportunity, wage and hour, and employment-related torts and contracts. The attorney's experience must include the preparation and trial of cases before the federal, state, and administrative courts dealing with federal and state employment and labor law issues.

Initial certification is valid for a period of five years. To remain certified, an attorney must apply for recertification every five years and meet practice, peer review and continuing legal education requirements for the specialty field.

The consumer can identify a Labor and Employment Law Board Certified attorney in one of many ways. A Labor and Employment Law Board Certified attorney is entitled to indicate certification on business cards and letterhead by stating "Board Certified - Labor and Employment Law - Texas Board of Legal Specialization." The attorney may also display the Certificate of Special Competence awarded by the Texas Board of Legal Specialization, and list the certification in legal directories and telephone listings under "Attorneys - Board Certified."

To become Board Certified in Labor and Employment Law, an attorney must have:

- Been licensed to practice law for at least five years;
- Devoted a required percentage of practice to labor and employment law for at least three years;
- Handled a wide variety of labor and employment law matters to demonstrate experience and involvement;
- Attended labor and employment law continuing education seminars regularly to keep legal training up to date;
- Been evaluated by fellow lawyers and judges;
- Passed a day-long written examination.

Insert business card

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